






## Information about the proposed Board of Directors

	<p><i>Per-Olof Söderberg, Chairman</i></p> <p>Board member since 2000 and Chairman of the Board since December 2017.</p> <p>Independent in relation to the company and company management. Dependent in relation to major shareholders in the company.</p> <p>MSc Econ, SSE. MBA Insead. Born 1955, Swedish.</p> <p>Chairman of the Board and co-founder in Söderberg &amp; Partners AB. Board member and co-founder of SOBRO AB. Chairman of the Board and founder of the association Inkludera. Deputy Chairman of the Board in Stockholm School of Economics.</p> <p>Former CEO of Dahl.</p> <p>Shareholding in Ratos (own and related parties): 16,684,396 A shares, 1,425,635 B shares</p>
	<p><i>Eva Karlsson</i></p> <p>Board member since 2019.</p> <p>Independent in relation to the company, company management and major shareholders in the company.</p> <p>Master's degree in industrial work environment. Born 1966, Swedish.</p> <p>Vice President Product Supply Arcam EBM. Board member in Assa Abloy AB, Bräcke Diakoni and Valcon A/S.</p> <p>Former President and CEO of Armatec AB, CEO of SKF Sweden and Global Manufacturing Manager Industry division, Director Industrial Marketing &amp; Product Development at SKF and positions within the SKF Group within Manufacturing Management.</p> <p>Shareholding in Ratos (own): 0.</p>
	<p><i>Ulla Litzén</i></p> <p>Board member since 2016.</p> <p>Independent in relation to the company, company management and major shareholders in the company.</p> <p>MSc Econ and MBA. Born 1956, Swedish.</p> <p>Board member in Electrolux, Epiroc, Husqvarna and NCC.</p> <p>Former CEO of W Capital Management AB (wholly owned by the Wallenberg Foundations) and Managing Director, and member of the Management Group, Investor AB.</p> <p>Shareholding in Ratos (own): 20,000 B shares</p> <p>Options issued by Ratos's principal owner: 85,000</p>
	<p><i>Karsten Slotte</i></p> <p>Board member since 2015.</p> <p>Independent in relation to the company, company management and major shareholders in the company.</p> <p>B.Sc. Econ. Born 1953, Finnish.</p> <p>Chairman of the Board in LEDiL. Board member of Antti Ahlströms arvingar, Conficap, Royal Unibrew and Scandi Standard among others.</p> <p>Former President and CEO in the Karl Fazer Group 2007-2013 and prior to that as Managing Director of Cloetta-Fazer 2002-2006.</p> <p>Shareholding in Ratos (own): 8,600 B shares</p> <p>Options issued by Ratos's principal owner: 42,500</p>
	<p><i>Jan Söderberg, Deputy Chairman</i></p> <p>Board member since 2000 and Deputy Chairman of the Board since December 2017.</p> <p>Independent in relation to the company and company management. Dependent in relation to major shareholders in the company.</p> <p>MSc Econ. Born 1956, Swedish.</p> <p>Founder and Chairman of the Board in Söderbergföretagen. Board member of Blinkfyrrar, Constant Clean, Elisolation, Nordic Plastics Group, Motala Intressenter and SEAB Nordic. Member of the Lund School of Economics Management Advisory Board. Board member of My Special Day Foundation.</p> <p>Former positions include the President and CEO of Bröderna Edstrand and senior positions in Dahl Invest AB, Fosselius &amp; Alpen and Esselte.</p> <p>Shareholding in Ratos (own and related parties): 14,517,996 A shares, 4,073,000 B shares</p>
	<p><i>Jonas Wiström, CEO</i></p> <p>Board member since 2016. Chairman of the Board April 2016 - December 2017. President and CEO since December 2017.</p> <p>Independent in relation to major shareholders in the company. Dependent in relation to the company and company management.</p> <p>MSc Eng. Born 1960, Swedish.</p> <p>Vice Chairman of the Board in Business Sweden.</p> <p>Former President and CEO ÅF, President and CEO Prevas, CEO Silicon Graphics northern Europe and positions within Philips, Saab-Scania and Sun Microsystems.</p> <p>Shareholding in Ratos (own): 190,000 B shares</p> <p>Warrants in Ratos: 200,000</p> <p>Convertible debentures in Ratos: 250,000</p> <p>Options issued by Ratos's principal owner: 260,000</p>